

Senior Full Stack Developer

Our Organization

Atradius provides trade credit insurance, surety and collections services worldwide through a strategic presence in 50 countries. Atradius has access to credit information on 200 million companies worldwide. Its credit insurance, surety and collections products help protect companies throughout the world from payment risks associated with selling products and services on trade credit.

Department Description

Within Atradius ITS, the Channels team oversees all applications and programmes specific to the Atradius digital channels. These include customer and partner portals as well as direct B2B solutions and ERP integrations.

The team manages these applications in a BizDevOps manner.

The team is accountable for designing, implementing and operating application solutions for demands specified by Product Owners in the central or decentralized business or functional units outside ITS.

Job description

The squads falling under Digital Channels comprise different roles. Each squad has an IT Asset Owner, Product Owner, Business Analyst, Developer and Test Engineers. For one of the squads, we are now looking for a senior full stack developer.

Key Responsibilities

- Technical ownership of the business application domain shared across the team
- Building new and maintain features across the development stack including security and version upgrades
- Provide technical support and resolve (production) incidents related to our services
- In depth root-cause analysis to implement lasting solutions for problems rather than fixing issues
- Working closely within the team through pair programming, code reviews, and refactoring, while writing comprehensive unit, component, and end-to-end tests
- Provide coaching and guidance to junior and student members of the team
- Actively contribute to our internal developer experience by promoting best practices and shared standards
- Collaborate with other software development teams, architects and system administrators when integrating other domain services within our applications
- Own and maintain clear, accessible documentation for internal users
- Actively contribute to agile ways of working using tools like Azure DevOps and actively engaging in team stand-ups, planning sessions, and retrospectives

Job requirements

Technical Requirements:

- Proven strong experience in TypeScript and JavaScript (5+ years)
- Strong understanding of React and Next.js for frontend development (3+ years)
- Familiarity with Node.js API development using frameworks like Fastify, Express
- Strong Frontend development architecture knowledge relying on APIs and the Oracle DB
- Understanding of RESTful APIs and microservices architecture (3-5 years)
- Strong Restful APIs development skills
- Experience using API testing tools such as Postman and Bruno
- Proven experience with AI and innovation-driven solutions
- Database design and SQL query optimization
- Proven experience with Agile development methodologies
- Proven senior level problem-solving and root-cause analysis skills
- Proven ability to guide and coach junior and student developers

We'd also expect familiarity with:

- Version control systems like Git (GitHub)
- CI/CD pipelines, preferably using Azure Pipelines or similar tools
- Sprint and backlog management platforms, such as Azure Boards

What We're Looking For – Behaviors That Matter

We're looking for individuals who not only bring technical ability but also the right mindset and attitude. The behaviors we value most include:

- A genuine curiosity to learn — someone who asks questions about the business domain, explores the solution in depth, and takes the time to understand both the client and the product.
- Strong communication skills, speaking clearly and confidently while building strong relationships with team members and internal/external stakeholders.
- An openness to constructive feedback, seeing it as a tool for growth and improvement.
- A friendly, approachable attitude contributing to a supportive and collaborative team culture.
- A desire to stay current with emerging technologies and best practices, while encouraging a culture of continuous learning and innovation.
- Initiative and self-reliance, with a proactive attitude towards problem-solving

Languages:

- Fluency in English is required; proficiency in Spanish is desired.

Travel:

- Willingness to travel approximately 10%.

What we offer

- A great and challenging place to work: dynamic, transparent and informal
- An environment for our people where they can realise professional growth
- Work in a very international workplace
- Attractive terms and conditions: salary in line with market conditions, bonus and pension scheme

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

Do you have any questions about our offer?

Estrella RAMIREZ, Human Resources, is available by e-mail at estrella.ramirez@atradius.com.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>

Atradius is a global provider of credit insurance, bond and surety, collections and information services, with a strategic presence in over 50 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit. Atradius is a member of Grupo Catalana Occidente (GCO.MC), one of the largest insurers in Spain and one of the largest credit insurers in the world.

You can find further information on our website: <https://group.atradius.com>