

Senior Project Manager

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Atradius

The Atradius Group provides trade credit insurance, surety and collections services worldwide, and has a presence through 160 offices in 52 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit.

At Atradius, we believe in personal development and the Growth Mindset. Our Culture is based on teamwork, reliable accountability, constantly improving and unrivalled service.

Read on more on our Career site: <https://careers.atradius.com/en/careers>.

Department Description

The ITS organization supports Atradius' transformation journey in partnership with the whole Atradius organization, steering business change through innovation and new developments in information technologies and process improvement. The Business Work Program's project management team has a client and business-oriented mindset, deeply understanding the challenges to overcome to successfully deliver value to the organization. The team works closely with demand and portfolio management, and with the project teams (developers, product owners, business analysts, architects, etc.) to achieve the desired benefits realization through the project implementation.

Job Description

As a Senior Project Manager at Atradius, you will lead the assigned projects delivery, ensuring they are completed on time, within scope, and budget managing risks, issues and dependencies. You will adhere to the PPMO framework, collaborating closely with the Demand Management and Portfolio Management. Your role includes developing detailed project plans, maintaining high-quality standards for deliverables, and effectively communicating progress to stakeholders.

In this position your key responsibilities will be:

- Manage the delivery of complex projects.
- Develop detailed project plans that outline the scope, timeline, budget, and resources required.
- Collaborate with cross-functional and cross-cultural teams throughout the organization, enabling a teamwork environment to accomplish the project's goals.
- Ensure projects comply with the PPMO framework and collaborate with Demand Management and Portfolio Management.
- Identify and manage project risks, issues, and dependencies.
- Report project status and progress to relevant stakeholders.
- Ensuring that all project deliverables meet the required project governance and quality standards.
- Budget management.

Top 5 main activities:

- Develop and maintain detailed project plans, schedules, and budgets, identifying main milestones, dependencies, resource allocation.
- Monitor execution and resolve issues proactively, tracing progress against timelines, managing scope changes and impacts, identifying and addressing risks or issues to keep project on track.

- Identify and resolve conflicts across resources and priorities, facilitating effective communication and decision-making in coordination with the stakeholders.
- Monitor project performance and quality using KPIs and/or other metrics.
- Implement and oversee change management processes.

The ideal candidate will have the following qualifications:

- Bachelor's degree in Engineering, Business Administration, Information Technology, or a related field.
- Proven experience +5 years as a Project Manager or in a project support role, preferably in business transformation projects or ITS.
- Knowledge of project management methodologies (e.g. Agile, Scrum, Waterfall) and tools (e.g. Azure Boards, ServiceNow SPM, Microsoft Project).
- Proficiency in English and advanced level of Spanish recommended. Knowledge of additional languages is beneficial.
- Communication and collaboration skills with multidisciplinary teams.

Behavioural Traits:

- Eager to learn and develop project management capabilities.
- Proactive, curious and willing to take ownership of assigned tasks.
- Organized, structured and attentive to detail.
- Clear communicator with a collaborative mindset.
- Flexible and adaptable in a changing international environment.

Optional qualifications:

- Certification in Project Management.
- Experience in consultancy, financial services, banking or insurance.

What do we offer?

- A dynamic, international and challenging work environment
- Training and support to reach your full potential including the opportunity for continuous professional development
- Attractive terms and conditions, including competitive salary, pension package and a range of flexible benefits and rewards
- Challenging tasks with individual development and training opportunities

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

Do you have any questions about our offer?

Morgan CURTIS, Human Resources, is available by e-mail at Morgan.CURTIS@atradius.com.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>

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You can find further information on our website: <https://group.atradius.com>