

Junior Manager – API CoE & Shared Components

Atradius

The Atradius Group provides trade credit insurance, surety, and collections services worldwide, and has a presence through 160 offices in 52 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit.

At Atradius, we believe in personal development and the Growth Mindset. Our Culture is based on teamwork, reliable accountability, constantly improving and unrivalled service. Read on more on our Career site: <https://careers.atradius.com/en/careers>

Department Description

Atradius IT Services (ITS) is part of the Atradius Group and is responsible for all worldwide ICT services for Atradius. ITS is a global operation with staff in 12 countries driving the digital transformation and a wide range of services, projects, vendors, and outsourcing.

Within Atradius ITS, the Shared Components area is responsible for designing, developing, and maintaining reusable components that serve as the foundation for various Atradius applications and services. Its primary objective is to ensure integration, consistency, and efficiency of common elements, while promoting standardization and enabling scalability across the organization. Furthermore, Shared Components fosters collaboration between teams, provides technical support, and guarantees that all components meet the required standards for quality, security, and alignment with business objectives.

The API CoE (Center of Excellence) is responsible for establishing best practices, standards, and governance for API development and management across the organization. It drives innovation, ensures consistency, and supports teams in designing, building, and maintaining secure and scalable APIs. Additionally, the API CoE promotes collaboration, provides guidance and training, and oversees the lifecycle of API assets to maximize their value and alignment with business objectives.

If you are passionate about leading innovation and fostering collaboration in API and shared component development, we invite you to take the next step and explore the opportunity to join us as our API CoE and Shared Components Manager.

Job Description

As **Junior Manager – API CoE & Shared Components** at Atradius, you will help drive consistent, secure, and scalable API and reusable component delivery across the organization. Working closely with senior technical leadership and key stakeholders, you will coordinate the execution of agreed standards and roadmaps, support teams in applying best practices, and ensure smooth day-to-day operations (planning, prioritization, delivery follow-up, and communication). In this role, you will contribute to continuous improvement initiatives, support the growth of engineering talent through coaching and feedback, and help maintain alignment with organizational quality, security, and architecture guidelines.

Responsibilities:

In this position, your key responsibilities will be:

API Centre of Excellence (CoE) Management

- Support the API governance framework and best practices, helping teams apply agreed standards and aligning with enterprise architecture guidance.
- Coordinate API lifecycle activities (design reviews, versioning, security checks, deprecation), ensuring visibility and timely follow-up.
- Facilitate collaboration between product and engineering teams to encourage API adoption, standardization, and reuse.
- Track API operational health (usage, availability, incidents) and coordinate improvement actions with the relevant teams.
- Help organize training, onboarding, and knowledge-sharing sessions for internal teams on API practices and available assets.
- Maintain and report basic metrics (adoption, reuse, quality indicators) to support decision-making and continuous improvement.
- Ensure API documentation is complete and up to date, and support onboarding processes to make integration easier for consuming teams.
- Promote API security standards, coordinate vulnerability follow-up with the cybersecurity team, and escalate risks when needed.

Shared Component Management

- Coordinate the design, development, and maintenance of shared software components, supporting reusability and consistency across solutions.
- Support standards for documentation, testing, and version control of shared assets, and follow up on agreed actions with teams.
- Work with delivery teams to identify opportunities to leverage shared components and reduce duplicated effort.
- Monitor usage and operational performance of shared components and coordinate updates and enhancements with the engineering teams.
- Support integration and compatibility efforts between shared components and other enterprise systems by coordinating priorities and dependencies.
- Support component lifecycle activities (versioning, deprecation, end-of-life planning) and ensure communication to affected teams.
- Identify opportunities for automation (build/deploy/testing) and help drive adoption with the teams to improve efficiency.
- Support checks to help ensure shared components adhere to required quality and compliance requirements, coordinating evidence and remediation actions

Leadership & Stakeholder Engagement

- Act as the principal point of contact for API and shared component matters, engaging with business and IT stakeholders to understand requirements and communicate progress.
- Drive continuous improvement initiatives, fostering a culture of innovation and technical excellence within the team.
- Provide leadership and mentoring to team members, supporting their professional growth and alignment with organizational goals.
- Represent the API CoE and Shared Components function in strategic planning sessions, communicating vision and priorities to senior management.
- Establish and nurture external partnerships to ensure alignment with industry trends and best practices.
- Manage budgets and resource allocation across API and shared component initiatives, ensuring efficiency and optimal investment.

Qualifications:

Educational Background

A bachelor's or master's degree in computer science, Software Engineering, or a closely related technical field. Advanced degrees or certifications in API architecture, cloud platforms, or DevOps practices are considered a strong plus.

Experience

Proven 1-3 years of experience in a lead engineer, team lead, or junior engineering management role, with hands-on exposure to API design and development practices and/or reusable component development. Experience with API governance, integration platforms, or B2B/API technologies is a plus. A background in modern software engineering and DevOps practices is expected

Technical Skills

Strong proficiency in modern programming languages and cloud platforms. Solid understanding of API management solutions, API security standards, and best practices for reusable component development. Familiarity with CI/CD pipelines, test automation, observability tooling, and versioning strategies is crucial.

Leadership Skills

Ability to lead and coach engineers in a first-line management context. Experience supporting team ways of working, onboarding, and professional development through regular feedback and goal setting. Comfortable fostering standardization and continuous improvement, with guidance from more senior leaders when needed.

Strategic Planning

Experience contributing to technical roadmaps for APIs and shared components by identifying priorities, dependencies, and operational risks. Ability to translate architectural guidance and business priorities into actionable plans and to communicate progress and trade-offs to stakeholders.

Communication Skills

Excellent communication and collaboration skills, with the ability to work effectively across cross-functional teams including architecture, cybersecurity, product owners, and business stakeholders. Capable of leading training sessions, knowledge-sharing activities, and promoting adoption of standards across diverse teams.

What do we offer?

- A dynamic, international, and challenging work environment
- Training and support to reach your full potential including the opportunity for continuous professional development.
- Attractive terms and conditions, including competitive salary, pension package and a range of flexible benefits and rewards.
- Challenging tasks with individual development and training opportunities

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge, and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

Do you have any questions about our offer?

Estrella RAMIREZ, Human Resources, is available by e-mail at estrella.ramirez@atradius.com.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>

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You can find further information on our website: <https://group.atradius.com>