

Agile Coach

About Atradius:

Atradius is a global provider of credit insurance, Surety, Collections and business information services, with a strategic presence in over 50 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit. Atradius is a member of Grupo Catalana Occidente (GCO.MC), one of the largest insurers in Spain and one of the largest credit insurers in the world. Learn more at <https://group.atradius.com>.

Our request:

Atradius IT has for many years relied on service providers for the delivery of application development services. We insourced part of our development teams and transition currently from fully relying on external partners for our IT development and maintenance, into ensuring core skills through internal staff and adopting an agile delivery approach. This transformation requires changes in behaviour from management and lead engineers, focusing on fact-based improvements and experimentation.

We seek an experienced coach to guide our leadership and team leads through this transformation, and to help define and implement the right standards for delivery.

Core tasks:

- Creating, implementing and rolling out a full Software Development Lifecycle (SDLC) process (from requirements gathering to deployment) with roles, responsibilities, and appropriate metrics.
- Base the SDLC on best practices and implement and configure Microsoft Azure Boards in support of management and delivery teams.
- Coach managers and team-leads on the right behaviour to ensure teams success.

Knowledge, skills and experience:

- Experience **implementing a Software Development Lifecycle** in a midsized company.
- Experience with **GitHub** and **Azure DevOps**.
- Multiple years of experience in Software Development environments.
- Excellent written and verbal communication skills, high English level. Spanish or Dutch would be a great additional advantage.
- Comfortable on communication with C-level, as well as project managers, and engineers

Expected behaviour:

- Be transparent and pro-active
- Do your work as if it is your own company

What do we offer?

- A dynamic, international and challenging work environment
- Training and support to reach your full potential including the opportunity for continuous professional development
- Attractive terms and conditions, including competitive salary, pension package and a range of flexible benefits and rewards
- Challenging tasks with individual development and training opportunities
- Opportunity to **work from one of our offices in Amsterdam, Cardiff or Madrid**.
- **Hybrid model**, work 1 d/w in our offices

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:

<https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s>

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You can find further information on our website: <https://group.atradius.com>