IAM Security Engineer

Atradius
The Atradius Group provides trade credit insurance, surety and collections services worldwide, and has a presence through 160 offices in 52 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit.
At Atradius, we believe in personal development and the Growth Mindset. Our Culture is based on teamwork, reliable accountability, constantly improving and unrivalled service. Read on more on our Career site: https://careers.atradius.com/en/careers.

Functional Description
The Identity and Access Management (IAM) Specialist is responsible for overseeing and maintaining user access to IT systems within an organization. The role ensures that proper protocols are in place to authenticate and authorize users, thereby safeguarding critical information. This position involves implementing IAM policies, managing user roles, and ensuring compliance with security regulations.

Key Deliverables

- Lead the road to unify a global Identity strategy across all the apps and including both organizations (Atradius + CyC)

- Develop, and improve IAM policies and procedures to ensure secure access to systems and data.

- Monitor, review, and audit access logs to ensure compliance with security policies.

- Find and resolve access-related issues, troubleshooting identity and access management systems and ensure the access if following security policies.

- Close collaboration with Security Architect to improve any security aspect related to access.

- Creation and development of "Business Idea Documents" to propose improvements affecting access.

- Collaborate with IT & Business teams to ensure appropriate levels of access control.

- Maintain role-based access control (RBAC) policies and ensure compliance with industry standards both on-premises and cloud environments.

- Validate multi-factor authentication (MFA) solutions for enhanced security when possible.

- Stay updated on emerging trends in IAM technology and security protocols.

- Ensure compliance with regulatory requirements, such as DORA, ISO27001.

- Relevant Information Security and Information Technology Certification. Applications able to prove this ability and knowledge, but lacking the relevant certifications will be considered negatively (CISSP, CIAM, CISM, CompTIA certifications, others)

- Familiarity related to the following technical solutions but not limited: CyberArk, Oracle OIDM. Microsoft ENTRA ID (Azure AD) and AD and LDAP IBM.

- Although there is no routine "on call" part to the role, you will on occasion have to be availability of hours, including at weekends, to support project, go-live and any incidents with IAM implications.

Core Competencies
The ideal candidate will have the following profile:

General Profile:

- Experienced, fully competent in own area

- Shares own ability with direct colleagues

- Completes own role independently or with minimal supervision/guidance

- Oversees the day-to-day activities of work group/team; accountable for work group/team results

- Expands on core professional qualifications

- May co-ordinate/supervise activities of individuals/the team

Language Skills:

- English: Demonstrable Proficiency Level.
- Main team based on Cardiff; daily spoken language would be English.
- Willingness and availability to travel often to Cardiff if proceeds.
- Spanish: Demonstrable Proficiency Level.

Technical Expertise:

- 1. Building & Maintaining - Has developed specialist knowledge/expertise in one or more than one area
- 2. Applying & Anticipating - Applies knowledge/skills to a range of standard and more complex activities

Client / Business Orientation:

- 3. Client Response - Interprets client needs, assessing the full requirements; identifies solutions to non-standard tasks/queries
- 4. Business Understanding - Interprets internal and/or external business issues and best practice in own discipline; applies to own role/area
- 5. Cost & Profitability - Works to control costs and takes action to monitor and control costs within own work area

Creating & Delivering Solutions:

- 6. Problem Solving - Identifies key issues and patterns in more complex situations; takes a broad perspective to problems and identifies new, non-standard solutions
- 7. Planning & Organising - Maintains orderly work processes by co-ordinating workflow and work quality. Decisions impact primarily own work group/team; may have impact on department objectives. Manages own and/or teams time to meeting agreed targets; develops plans for specific work activities in own area over the short/medium term, including forecasting resource requirements. Sets priorities to ensure task completion for self and or team.

Working Relationships:

- 8. Communicating, Negotiating & Influencing - Adapts information/style to the audience, explains difficult issues clearly, establishes consensus, obtains agreement
- 9. Teamwork, Coaching & Guiding - Promotes teamwork and works to establish consensus among team members. Supports co-operation and cohesiveness among the work team and with other areas within the organisation
- 10. Networking - Sustains informal and formal networks with key contacts

What do we offer?

- A dynamic, international and challenging work environment
- Training and support to reach your full potential including the opportunity for continuous professional development
- Attractive terms and conditions, including competitive salary, pension package and a range of flexible benefits and rewards
- Challenging tasks with individual development and training opportunities

Equal opportunities for all

The success of our organisation stands with the quality of our people and the ideas they have. Insights and innovative solutions for our customers are the result of an interplay of cultures, knowledge and experience. That is why diversity is extremely important to Atradius. To ensure that all colleagues within Atradius can develop their qualities, we promote an inclusive culture in which everyone feels involved and valued. We encourage and welcome everyone to apply to our positions.

I am Atradius! - Do you want to know who we are?

Get to know Atradius colleagues in this video:
https://www.youtube.com/watch?v=NnsgT04OpTU&t=4s

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credit. Atradius is a member of Grupo Catalana Occidente (GCO.MC), one of the largest insurers in Spain and one of the largest credit insurers in the world.
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